

Preserving Care

Tackling Healthcare Worker Brain Drain

Mitigating the effects of brain drain on healthcare worker migration

Will Brain Drain Ruin Our World?

In today's increasing interconnected society, the phenomenon of healthcare worker brain drain has taken center stage, prompting urgent calls for action on the international stage. The migration of skilled medical professionals from developing to developed countries has ignited a debate with far-reaching implications for global health equity. As we delve into the current status of this issue, it becomes evident that mitigating its effects is crucial for ensuring equitable access to healthcare worldwide.



What is the cause?

Healthcare worker brain drain stems from resource disparities. Professionals seek better facilities and career growth in developed nations, while less developed countries face funding and equipment challenges, prompting workers to seek opportunities abroad.



What is the solution?

The UK is committed to tackling healthcare worker brain drain by improving working conditions domestically and supporting capacity-building programs internationally. Through ethical recruitment practices and investments in source countries, it aims to address global health inequities and retain skilled professionals within the healthcare system.

"(...)give childcare, insurance, flexible hours if better pay cannot be given" - delegate of UK

India prioritizes retaining healthcare workers by improving working conditions and offering career development domestically. Internationally, it advocates for fair migration policies and it invests in healthcare infrastructure and training programs to bolster its workforce's capacity.

"The nation of India believes that it is not a victim of its own success but its own failures."

"India could provide higher education, (...), they can invest into research and development (...) allow doctors to research their area of knowledge further (...)"

Solve it before it ruins us!!

Countries can offer benefits like health insurance, retirement plans, bonuses, and career advancement opportunities to retain healthcare workers. Creating supportive work environments with modern equipment and manageable workloads is crucial. These measures aim to provide an attractive environment for career development and contribution to the local healthcare system.



"The health of a nation is determined by the health of its citizens, and the strength of its healthcare system lies in the dedication of its workers."

- Professor Sir Liam Donaldson